



***Personnel Committee
October 24, 2022
1:00 p.m.***

ITEM 1 – CALL TO ORDER

The Personnel Committee Meeting was called to order at 2:30 p.m. by Personnel Committee Chairperson Pat McGinnis in the Chief Switalski Meeting Room, Kalamazoo County Consolidated Dispatch Authority, 7040 Stadium Drive, Kalamazoo, Michigan on Monday, October 24, 2022.

ITEM 2 – ROLL CALL

Members Present: Pat McGinnis, Portage City Manager; Dexter Mitchell, Kalamazoo Township Manager; Jeff Chamberlain, City of Kalamazoo Deputy City Manager

There was no quorum of the committee. The committee held discussion, but no action was taken.

Others Present: Jeff Troyer, Executive Director; Torie Rose, Deputy Director; Chris McComb, Executive Administrative Assistant

ITEM 3 – APPROVAL OF MEETING MINUTES

A. June 9, 2022

There was no quorum, so the committee took no action.

ITEM 4 - CITIZENS' TIME

There was no citizen comment.

ITEM 5 – FOR CONSIDERATION

A. Old Business

There was none.

B. New Business

1. UAW Local 2290 Unit 5 – Tentative Agreement Terms

Mr. Troyer reviewed the tentative agreement with the UAW that was included in the agenda packet.

The attending members of the committee recommended approval.

2. Dispatch Supervisor Group – Tentative Agreement Terms

Mr. Troyer presented the proposed wage increases and new 2% contribution to the MERS 457 plan for the Supervisors group.

The attending members of the committee recommended approval.

3. REVISED Personnel Policy: Section 5.1 – Recognized Holidays

Mr. Troyer presented the proposed increase of recognized holidays, adding Juneteenth.

The attending members of the committee recommended approval

4. Executive Director Performance Evaluation & Employment Agreement

Mr. Troyer explained the process that has been used in the past. Committee members decided since a third goal was never agreed upon, the percentage of score for goal/objective three would be split between one and two. The two goals brought forward for this appraisal is the radio project and staffing.

This committee will complete the evaluation and recommend to the Board. Members should come to the November 14 meeting, with filled out evaluation forms and notes. The committee will hold discussion, decide on scores and Committee Chair McGinnis will track and total the scores.

Mr. Troyer's contract is up February 15, 2023, so the proposed agreement should go to the Board in January as well.

ITEM 6 – OTHER ITEMS

A. Member Comments

There were none.

B. Next Meeting

November 14, 2022, at 2:00 p.m.

ITEM 7 - ADJOURNMENT

The meeting was adjourned at 1:33 p.m.