



***Personnel Committee
February 2, 2021
1:30 p.m.***

ITEM 1 – CALL TO ORDER

The Personnel Committee Meeting was called to order at 1:30 p.m. by Personnel Committee member Rick Fuller via telephonic/video conference in accordance with Michigan’s Executive Order 2020-154 due to COVID-19.

ITEM 2 – ROLL CALL

Members Present: Scott Merlo, Chief, calling from WMU; Jeff Chamberlain, Deputy City Manager, calling from Allegan County; John Gisler, County Commissioner, calling from Pavilion Township; Bryan Ergang, Chief, calling from 1720 Riverview in Kalamazoo Township; Rick Fuller, Sheriff, calling from 1500 Lamont in Kalamazoo; Dexter Mitchell, Township Manager (joined at 1:38) calling from Kalamazoo Township; Joe LaMargo, City Manager, (joined at 1:44) calling from Portage.

Others Present: Jeff Troyer, Executive Director; Chris McComb, Executive Administrative Assistant

ITEM 3 – APPROVAL OF MEETING MINUTES

A. November 9, 2020

“Motion by Mr. Chamberlain, second by Mr. Ergang to approve the November 9, 2020 Regular Session minutes as presented.”

On a voice vote, **MOTION CARRIED.**

ITEM 4 - CITIZENS’ TIME

There was no citizen comment.

ITEM 5 – FOR CONSIDERATION

A. Old Business

There was none.

B. New Business

1. 2020 Annual Evaluation of Executive Director Goals

Mr. Fuller verified everyone had reviewed the goals and asked if there were questions or concerns.

Mr. Chamberlain stated the first goal was a successful educational campaign for the 2020 millage. He commended Mr. Troyer on the success of the campaign, noting it was a top priority and well done.

Mr. Fuller agreed, noting the success was from the effort put forward.

“Motion by Mr. Mitchell, second by Mr. Ergang to accept the 2020 Executive Director Goals as complete and approve their submission to the Board of Directors.”

On a roll call vote, Yes – 6, No – 0, Absent – 1 (Mr. LaMargo). **MOTION CARRIED.**

Mr. Fuller noted the Dispatch Center is still only at 70% capacity but every entity on this Board is suffering for a lack of staffing. He sees continued attempts to increase staffing.

Mr. Troyer stated he thought we would be over fifty staff members mid-February, but the last two new hires resigned for personal reasons.

1. Member Comments

Mr. Chamberlain stated he would be in the committee meetings in place of Chief Thomas and Mr. Ritsema will be on the Finance Committee.

Mr. Merlo encouraged Mr. Troyer to keep up the great work.

Mr. Gisler stated he was the newbie from the County, and he looks forward to sitting in with this group on a regular basis. He noted that County Administrator Tracie Moored will sit in if he is unable to attend. He noted he will be quiet until he gets up to speed.

2. Next Meeting

Mr. Troyer stated Mr. LaMargo wanted to have a conversation about next year's goals so that will be the next item we will be looking at. He stated he will send an email to the group asking for focal points for 2021 to start a list that is generally narrowed down to three. We will plan to reconvene this group one more time before the March Board of Directors meeting.

3. Adjournment

The meeting was adjourned at 1:47 p.m.